

Interim Co-Lead Pastor

Montview Blvd Presbyterian Church

Denver, Colorado

# **Position Description:**

Montview Boulevard Presbyterian Church currently has two Co-Pastors who, together, serve to equip and empower the congregation for ministry. The model of the co- pastorate at Montview Church calls for a unique role and skill set for the interim period. Because one Co-Pastor remains active in leadership -- and will remain in leadership through the transition -- many of the customary expectations of an interim Pastor are not applicable. In this way the interim Co-Pastor serves more in a temporary, bridge role rather than a traditional interim. Essential qualities of an interim Co-Pastor in this role include: collaboration, dependability, humility, self-awareness, humor, and a joyful spirit. The necessary skills are a mature Christian faith, compelling preaching, team building, adaptive leadership, intellectual curiosity, and a commitment to justice issues.

# **Accountability:**

The interim Co-Pastor is accountable to the other Co-Pastor, the Session, and the Denver Presbytery.

## **General Responsibilities of Interim Co-Pastor:**

- 1. To work collaboratively and effectively with the other Co-Pastor and staff members. 2. To provide transitional spiritual leadership for the congregation.
- 3. To provide for the overall well-being and effective functioning of the staff.
- 4. To plan and lead worship, including administration of the sacraments of Holy Baptism and Holy Communion.
- 5. To share equally in strong preaching, with occasional preaching by the Associate Pastors and guest preachers.
- 6. To perform weddings, funerals and memorial services as requested.
- 7. To visit with members of the congregation who are ill, grieving, hospitalized, or in need of pastoral counseling.
- 8. To function as staff liaison to standing committees of Session and other committees as assigned.

- 9. To be involved in the community and in the Denver Presbytery and the larger Presbyterian Church (USA), as needed.
- 10. To meet with the Coordinating Elder to prepare the docket for session meetings.

To learn more about Montview Church and our open and inclusive community of faith, please view https://www.montview.org/about and Year-in-Review-2022 to view the 2022 Year in Review.

#### **REQUIREMENTS:**

Master of Divinity

Minimum of 12+ years of experience in ministry preferably working with a large congregation with a robust multi-staff model.

Completed first phase of the PC(USA) interim pastor training program, or be willing to start this training within the first three months of hire.

#### START DATE AND COMPENSATION:

The Interim Co-Pastor position is full-time and will begin summer of 2024 for a one-year contract. The Co-Pastor salaries and housing allowances are set by Session. Effective salary (housing salary, SECA) is \$139,555 plus benefits.

## **HOW TO APPLY:**

Please submit a cover letter, resume, multimedia links (with sermons) and three references to (cpsearch@montview.org). Review of applications begins immediately and will remain open until position is filled.